



LEADING HAND / FINAL TRIM GRADER OPERATOR (FULL-TIME, PERMANENT)

The Leading Hand Final Trim Grader Operator will be responsible for the day-to-day operations of the construction crew and will report directly to the Works Manager. This role allows for a certain amount of autonomy and will be a rewarding opportunity for the right person to build and run a dedicated road construction and maintenance team. It is desirable that the candidate has experience in final trim grading in local government and/or the civil construction industry and experience leading a team. The Shire will provide training and support to the right candidate with less experience but with leadership qualities and a willingness to learn. Applicants must hold a valid Driver's Licence (HR class minimum) and a WA White Card.

WHY APPLY?

It's a great opportunity for anyone looking for steady employment, a chance to work autonomously with minimal supervision and establish a healthy work-life balance. Some of our benefits include:

- ✓ 9-day fortnights
- ✓ Task variety across programs and seasons
- ✓ Overtime opportunities during construction period and security of year-round road maintenance program
- ✓ Above-award wages (starting from \$70,148 per annum, \$35.50 per hour, plus applicable allowances and overtime) to be negotiated dependent on skills, qualifications and experience
- ✓ Staff housing provided (if required) or housing subsidy available to those living local
- ✓ Reimbursement of reasonable relocation expenses considered
- ✓ Retention bonus after 12 months loyal service

In the heart of Wildflower Country, just 30 minutes from the coast and 100km from Geraldton, Mingenew offers a welcoming rural lifestyle with good access to services, a strong local sporting scene and some of the best scenery in the Mid West.

You can apply for the role by submitting your CV with at least two recent and relevant referees, and an optional covering letter to governance@mingenew.wa.gov.au, or submitting to the Shire Office at the address below. For more information contact Matt Fanning, Chief Executive Officer on (08) 9928 1102.

Applications close 9am Monday, 17 April 2023

Position Descriptions and further information is available at www.mingenew.wa.gov.au/careers

The preferred applicant will be required to undergo a Pre-employment Medical, including a drug and alcohol test, at the Shire's expense, prior to confirmation of employment. The preferred applicant will also be required to produce a National Police Clearance certificate, no less than 12 weeks old, prior to confirmation of employment (cost of application to be reimbursed to the applicant upon production of a valid receipt).

SHIRE OF MINGENEW 21 VICTORIA STREET (PO BOX 120) MINGENEW WA 6522
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